Resume tips that got me shortlisted for an Interview with Amazon, Google, and Microsoft in less than 2 hours



Tip #1 - Resume Name

Provide a valid resume name for your file e.g. -Dinesh_Varyani_Resume.pdf Avoid names such as MyResume.pdf, Resume.docx, DineshVaryani.docx, etc









Tip #2 - Resume Color

Keep resume in multi-color format. Using single color will make important parts of your resume look the same. e.g. links/email become hard to recognize from normal text.



Tip #2 - Resume Color

AVERY DAVIS

Digital Designer

CONTACT

123-456-7890 hello@reallygreatsite.com reallygreatsite.com

EDUCATION

EDUCATIONAL QUALIFICATION University 2017-2020

EDUCATIONAL QUALIFICATION High School 2010 - 2016

SKILLS

Content Writing Web Design Illustration Graphic Design

REFERENCES

Provided upon request.

SUMMARY

A passionate digital designer with over 10 years experience in online content, design and development. Known for my hardworking ethic and exceptional people skills.

WORK EXPERIENCE

WEB DESIGNER Really Great Company 2020 – Present

- Website design and development
- Delivered 20 websites from concept to completionDeveloped visual style guide

WEB DEVELOPER

Really Great Company 2014 - 2016

- Database administration and IT management
- Website back ups and server migration
 Front end and back end development

CONTENT MANAGER Really Great Company 2010 - 2016

- Content writing and editing
- Developed and maintained editorial content plan
 Created and trained staff on editorial style guide

CONTACT

- +123-456-7890
- hello@reallygreatsite.com
- 123 Anywhere St., Any City, ST 12345

SKILLS

Graphic DesignVisual Design

- Branding DesignPackaging Design
- Book Cover Design
- Motion Graphics

TOOLS

 Design Tool 1 	
	80%
Design Tool 2	
	75%
Design Tool 3	
	80%
Typography	
	85%

Print Design

85%

Adeline Palmerston

GRAPHIC DESIGNER

PERSONAL INFO

I am a passionate Graphic & Branding Designer having expertise of 5+ years. I work closely with my clients in developing strong brand identities that define and exhibit values, and also professional visual entities to define your tone. I am a strong team player and a social butterfly.

EDUCATION

 Advance Diploma in Graphic Design 2015-2017 University name
 Bachelors of Design in Graphic Design 2012-2015 University name

EXPERIENCE

Social Media Manager 2020-Present Studio Shodwe

2017-2021

+123-456-7890

- Led a team of 3 designers to develop digital media resources.
- Led an Ad campaign for 4 brands over a 6 month period in driving result-oriented growth.
 Developed 200+ digital and print graphics.

- - Liceria & Co.
 Developed Branding and Packaging designs for 4 new brands.

Graphic Designer

- Designed over 300 social media content.
- Derived visual quality identity and guidelines for brands.
- Other digital and print designs.

REFERENCE

- Kyrie Petrakis VP, Liceria & Co.
- hello@reallygreatsite.com
- Alexander Aronowitz HR, Studio Shodwe hello@reallygreatsite.com +123-456-7890





Tip #3 - One Page Myth

Keeping a One-page resume so that it's easy for the recruiter to go through it in 5-10 secs is not always correct. If you have done great things/amazing projects in your professional career you can showcase it in a 2-3 page resume.

Tip #4 - Technical Skills

Showcase your skills/technologies in one place rather than scattered with every project you have worked on.

1	TECHNICAL SKILLS											
	Core Java Spring Boot Micronaut		JPA/Hibernate		Restful webservices			API Development/Integration				
Spring Cloud Microservices		s HTI	ЛΓ	CSS Javascript		React	Angular		Design Patterns	Data Structures		
	Algorithms	GraphQI	Apollo Ora		racle	Software Development			Agile N	Nethodology		



Tip #5 - Good Header

The resume header is the first thing the recruiter/manager will check out. Provide a good introductory summary covering your passion and ambitions at the top

SUMMARY

Dynamic and creative software developer with over 11 years of experience in software development. With proven leadership and development skills, have delivered complex systems to clients. In the overall experience, have been consistently rewarded in delivering technology-based solutions. Would like to give my best to my organization and be an important asset in an environment that provides me immense opportunities to learn, grow and enhance my skills and knowledge to the fullest.



Tip #6 - Priority Sections First

Keep the most important things in the resume first, like the introduction summary, technical skills, projects, achievements, certifications, education, etc. These top sections will be the first thing recruiters will check out. Things like hobbies, references, and contact info can come at the end

in Dinesh Varyani

Tip #7 - Resume Work Impact

Provide project impact via numbers and percentages rather than normal description. **Avoid - Implemented the project** with XYZ feature that helped in the productivity of the users. **Focus - Implemented the project** with XYZ feature that increased the productivity of the users by 30%.





Tip #7 - Resume Work Impact

Focus - Implemented XYZ feature that reduced the manual time from 3 weeks to 10 mins. Focus - Reduced the client onboarding duration from 1 month to 1 week etc.



Tip #7 - Resume Work Impact

Thus, projects outcome in numbers and percentages shows how much impact your deliverables have done in Company's growth.

- Designed the project which included the critical process of onboarding a Highend client. It spaned a complex workflow of
 gathering information of client's source of wealth. The system eased the process and has reduced client onboarding from 120+
 days to less than 30 days.
- Responsible for requirement gathering from the legacy system and challenging businesses to adapt certain requirements to the new system.
- Responsible for overcoming issues of the legacy system. It was slow and provided locks while capturing the SOW of any partner. The new system was designed and implemented to overcome slowness and performance issues.
- The project reduced the timeframe of maker/checker communication to 60% and thus, increased the productivity of RMs and middle office teams by 50%.
- Led the end-to-end product development, deployment, monitoring, onboarding of Banking partners, and ensuring the quality of service of the product.





Tip #8 - Outside Work Contribution

Day-to-day work is ok and being done by everyone. But, an actual resume looks good when you showcase contributions outside work in a Company. Always highlight the things you do apart from normal work like -Training, Events, Hackathons, **Team bonding activities KT**, Sessions, etc

Tip #9 - Innovation & Creativity

Big Tech Giants will always look for innovative and creative work you have done in your career. Thus, showcasing the innovative things you have done throughout your career like working on cool personal projects, YouTube, Blogging, Instructor, Tools, Building Apps, **Coding Platforms Rank etc**

in Dinesh Varyani

Tip #9 - Innovation & Creativity

TECHNICAL ABILITIES AND CONTRIBUTIONS

- Creator and owner of http://www.hubberspot.com/ a site containing blogs for Java learners and enthusiasts. It's thrice referred by the Spring Source Community for Spring Tutorials.
- Creator and owner of Youtube channel for technical videos by name "<u>Dinesh Varyani</u>".
- Instructor on Udemy as Dinesh Varyani with courses on Data Structures and Algorithms, JUnit 5 and Mockito 3.
- Created a tool named "Crud Builder" for Credit Suisse. The tool took DB tables metadata and generated code from Controller, Service, Repositories to Entities. The tool reduced the development time of developers by autogenerating code across all the multi-tier applications.
- Created a tool for QA's and Developers in Mastercard to directly configure Swagger within Postman to ease testing and debugging across various environments.
- Created a tool named "Log Extractor" for Mastercard. The tool presented UI to the developer and extracted the logs with one click from the configured environment.
- Created a tool named "Report Configuration Console" for ADP. The tool presented UI to the developer to configure reports related to the ADP Tax Credits Product. The tool configured reports in the database and also generated SQL for it. Thus, it saved a lot of development time for the team. It also had features to export SQL for all the reports in one go.
- Created a tool named "Product GUI Translation Tool" for Amdocs. This tool translated the GUI of Amdocs Product to various
 international languages. Initially, it was a manual process that took months to complete. This tool made it automatic and reduced
 overall development time to 20%.
- Working as a Java Trainer in Accenture and providing training to new joiners in technologies such as Java, Hibernate, JPA, and Spring Core.





Tip #10 - Technical Landmarks

Adding your exceptional professional achievements or landmarks will make you standout among others. Thus, showcasing your achievements, certifications, awards, and recognitions is a must.



Tip #10 - Technical Landmarks

ACHIEVMENTS AND RECOGNITIONS

- Received STAR Team Award (Credit Suisse) in recognition of exceptional contribution to SOW Delivery.
- Received **STAR India IT Performance Award (Credit Suisse)** in recognition of outstanding performance, accomplishment, and lasting commitments to the organization.
- Received Spot Award (Altimetrik/Mastercard) in recognition of outstanding performance and splendid efforts at work.
- Received Accenture Celebrates Excellence Award Pathfinder for contribution to Innovative Excellence, effective project delivery by using new and innovative methods, reusing existing best practices and work methodologies to work more efficiently
- Received Accenture Celebrates Excellence Award Numero Uno for contribution to Delivery Excellence in the individual category, demonstrating a key sense of accountability and ownership for the processes that impact the quality, delivery timelines, and service level metrics.
- Received **Zenith Propel Award** for demonstrating the quality of work in the Accenture Financial Services domain and having a significant impact on Accenture Success.
- · Received prestigious awards through Accenture Recognize Performace Program.
- Received consistently Top ratings across different organizations for outstanding performance.

CERTIFICATES

- Java Standard Edition 6 Programmer Certified Professional.
- System Design certification from Educative.
- Object Oriented Design certification from Educative.
- Data Structures and Algorithms certification from Algoexpert.
- Software Olympiad 2015.
- Won Altimetrik Cricket Tournament.
- Quiz competition winner.





Tip #11 - Resume Template

Choose a colorful resume template which can accomodate above tips. Websites like hiration.com provides many such templates. It has one free template that fits to what a good resume should have.

Tip #11 - Resume Template

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- +1 (978) 765 4321
- ✓ lee@hiration.com
- New York, NY
- in www.linkedin.com/lee

Lee Sparks

Corporate Communications Head

SUMMARY

15+ years experienced senior corporate communications & marketing professional proficient in formulating and executing brandbuilding strategies to increase social media reach. Skilled at orchestrating marketing initiatives, managing public relations, conducting consumer behavior analysis & spearheading high-performing teams as part of promoting products and services. Adept at streamlining corporate communication processes and conceptualizing product campaigns to elevate revenue & drive visibility.

PROFESSIONAL EXPERIENCE

Corporate Communications Head

Positronix LLC

An end-to-end solutions provider, with an employee base of 5k+ professionals globally

Leadership & Communications Strategy

- Managing a team of 20 professionals across diverse functions to drive smooth operations & bolster brand visibility
- Streamlining corporate communication processes to ensure timely delivery of critical projects for 50+ clients
- Driving communication on various social media channels by formulating a data-driven corporate communication strategy

Public Relations & Branding

- Overseeing conceptualization of 20 campaigns spanning brand building and new product releases
- · Conducting extensive market research to gain insights into consumer behavior for building a robust brand image

Sr. Communications Manager | Jun '14 - Jun '16

Media Relations Manager

Lucky Acoustics Pvt. Ltd.

An end-to-end solutions provider, they take clients through the entire cycle of project implementation for OLTP Solutions etc.

Media & PR Strategy

- · Improved brand visibility and indirectly impacted business revenue by creating and implementing innovative programs
- Fostered robust business relationships with 15 media personnel including journalists and editorial teams
- Oversaw media coverage & performed competitor analysis while carefully monitoring consumer behavior to drive KPIs by 29%
- Acted as the single point of contact for internal business teams to gauge critical insights around media requirements
- Maintained MIS and media database while reporting to the Marketing Head on media deliverables

ADDITIONAL INFORMATION

- PG Diploma Marketing & Communication | Harvard University | Hingham, US | Mar '09 Mar '11
- Bachelors of Arts | Harvard University | Hingham, US | Feb '06 Feb '09

ADDITIONAL INFORMATION [Click on 'Add Section' above to add/customize more sections!]

Languages: English, Spanish & Hebrew

KEY SKILLS

Communications & Media Strategy **Corporate Communications Management** Marketing & Branding Vision Public/Media Relations Management **Consumer Behavior Analysis** Market Research **Competitor Analysis** Social Media Management Team Management & Organizational Leadership

TECHNICAL SKILLS

NinjaOutreach • HubSpot • Prowly • Muck Rack

in Dinesh Varyani

New York, NY

Jun '14 - Present New York, NY

Jan '06 - May '14



Cracking the GAMAM Technical Interviews

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Strategies, Tips, and Preparation resources

AN INSIDER'S GUIDE

Dinesh Varyani ^{Engineer} @ Google



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